

BAE SYSTEMS plc

POLL RESULTS FOR AGM 2024

BAE Systems plc announces that all resolutions were passed by the requisite majorities on a poll at the Company's Annual General Meeting held on 9 May 2024.

ORDINARY RESOLUTIONS	VOTES FOR	% VOTES FOR ¹	VOTES AGAINST	TOTAL VOTES VALIDLY CAST	% OF ISSUED SHARE CAPITAL VOTED ^{1,2,3}	VOTES WITHHELD ²
Resolution 1: Report and Accounts	2,161,574,461	99.94	1,233,871	2,162,808,332	71.24%	10,365,851
Resolution 2: Directors' Remuneration Report	2,104,688,229	97.33	57,820,584	2,162,508,813	71.23%	10,670,190
Resolution 3: Final Dividend	2,172,727,566	100.00	90,662	2,172,818,228	71.57%	338,215
Resolution 4: Re-election of Nicholas Anderson	2,150,612,438	98.99	21,973,868	2,172,586,306	71.57%	564,292
Resolution 5: Re-election of Thomas Arseneault	2,169,938,557	99.88	2,712,916	2,172,651,473	71.57%	496,016
Resolution 6: Re-election of Crystal E Ashby	2,154,395,577	99.16	18,212,481	2,172,608,058	71.57%	545,408
Resolution 7: Re-election of Dame Elizabeth Corley	2,155,171,983	99.20	17,435,039	2,172,607,022	71.57%	546,124
Resolution 8: Re-election of Bradley Greve	2,162,162,164	99.52	10,483,120	2,172,645,284	71.57%	512,630

ORDINARY RESOLUTIONS	VOTES FOR	% VOTES FOR ¹	VOTES AGAINST	TOTAL VOTES VALIDLY CAST	% OF ISSUED SHARE CAPITAL VOTED ^{1,2,3}	VOTES WITHHELD ²
Resolution 9: Re-election of Jane Griffiths	2,146,563,443	99.18	17,798,275	2,164,361,718	71.30%	8,785,280
Resolution 10: Re-election of Cressida Hogg	2,108,944,005	97.10	62,984,230	2,171,928,235	71.55%	1,222,771
Resolution 11: Re-election of Ewan Kirk	2,150,209,095	98.97	22,360,425	2,172,569,520	71.57%	581,268
Resolution 12: Re-election of Stephen Pearce	2,147,827,183	98.86	24,768,153	2,172,595,336	71.57%	550,072
Resolution 13: Re-election of Nicole Piasecki	2,131,104,458	98.09	41,481,691	2,172,586,149	71.57%	554,700
Resolution 14: Re-election of Lord Sedwill	2,150,845,426	99.00	21,711,860	2,172,557,286	71.57%	590,456
Resolution 15: Re-election of Charles Woodburn	2,170,564,360	99.90	2,124,904	2,172,689,264	71.57%	481,315
Resolution 16: Election of Angus Cockburn	2,150,572,414	98.99	21,971,269	2,172,543,683	71.57%	603,146
Resolution 17: Re-appointment of Auditors	2,163,905,836	99.97	597,817	2,164,503,653	71.30%	8,663,160
Resolution 18: Auditors' remuneration	2,172,206,524	99.98	409,807	2,172,616,331	71.57%	548,865

ORDINARY RESOLUTIONS	VOTES FOR	% VOTES FOR ¹	VOTES AGAINST	TOTAL VOTES VALIDLY CAST	% OF ISSUED SHARE CAPITAL VOTED ^{1,2,3}	VOTES WITHHELD ²
Resolution 19: Political donations up to specified limits	1,889,705,809	87.33	274,245,678	2,163,951,487	71.28%	9,214,663
Resolution 20: Authority to allot new shares	2,128,454,840	97.96	44,255,083	2,172,709,923	71.57%	462,901
SPECIAL RESOLUTIONS						
Resolution 21: Disapplication of pre-emption rights	2,141,434,994	98.57	31,123,428	2,172,558,422	71.57%	596,561
Resolution 22: Authority to purchase own shares	2,161,575,069	99.60	8,616,844	2,170,191,913	71.49%	2,990,718
Resolution 23: Notice of general meetings	2,080,527,481	95.75	92,242,151	2,172,769,632	71.57%	398,952

Notes:

1. The percentages above are rounded to two decimal places.
2. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes "for" and "against" a resolution.
3. The number of ordinary shares in issue on the share register at 6.30pm on 7 May 2024 was 3,224,506,896 of which the Total Voting Rights figure was 3,035,747,056

Copies of resolutions 19 - 23, being resolutions other than resolutions concerning ordinary business passed by the Company at the above AGM, are being submitted to the National Storage Mechanism and will shortly be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>. Copies of these resolutions can be obtained from the Company Secretary, BAE Systems plc, 6 Carlton Gardens, London SW1Y 5AD.

9 May 2024