

## BAE SYSTEMS plc

### POLL RESULTS FOR AGM 2021

BAE Systems plc announces that all resolutions were passed by the requisite majorities on a poll at the Company's Annual General Meeting held on 6 May 2021.

ORDINARY RESOLUTIONS	VOTES FOR	% VOTES FOR <sup>1</sup>	VOTES AGAINST	TOTAL VOTES VALIDLY CAST	% OF ISSUED SHARE CAPITAL VOTED <sup>1,2,3</sup>	VOTES WITHHELD <sup>2</sup>
<b>Resolution 1:</b> Report and Accounts	2,503,112,218	100.00	100,397	2,503,212,615	77.56%	2,223,302
<b>Resolution 2:</b> Directors' Remuneration Report	1,735,641,459	76.59	530,398,812	2,266,040,271	70.21%	239,395,615
<b>Resolution 3:</b> Dividend	2,500,847,963	99.87	3,216,460	2,504,064,423	77.59%	1,394,983
<b>Resolution 4:</b> Re-election of Thomas Arseneault	2,503,679,613	99.98	520,649	2,504,200,262	77.59%	1,229,609
<b>Resolution 5:</b> Re-election of Sir Roger Carr	2,491,035,291	99.47	13,212,855	2,504,248,146	77.59%	1,193,408
<b>Resolution 6:</b> Re-election of Dame Elizabeth Corley	2,488,388,856	99.37	15,814,629	2,504,203,485	77.59%	1,232,397
<b>Resolution 7:</b> Re-election of Bradley Greve	2,498,256,598	99.76	5,951,670	2,504,208,268	77.59%	1,234,159
<b>Resolution 8:</b> Re-election of Jane Griffiths	2,495,657,665	99.66	8,524,665	2,504,182,330	77.59%	1,250,241

ORDINARY RESOLUTIONS	VOTES FOR	% VOTES FOR <sup>1</sup>	VOTES AGAINST	TOTAL VOTES VALIDLY CAST	% OF ISSUED SHARE CAPITAL VOTED <sup>1,2,3</sup>	VOTES WITHHELD <sup>2</sup>
<b>Resolution 9:</b> Re-election of Christopher Grigg	2,489,906,014	99.43	14,290,409	2,504,196,423	77.59%	1,239,459
<b>Resolution 10:</b> Re-election of Stephen Pearce	2,478,339,153	98.97	25,860,107	2,504,199,260	77.59%	1,236,622
<b>Resolution 11:</b> Re-election of Nicole Piasecki	2,343,623,204	93.59	160,586,170	2,504,209,374	77.59%	1,226,508
<b>Resolution 12:</b> Re-election of Ian Tyler	2,440,709,038	98.30	42,293,624	2,483,002,662	76.94%	22,432,244
<b>Resolution 13:</b> Re-election of Charles Woodburn	2,503,712,767	99.98	594,412	2,504,307,179	77.60%	1,149,098
<b>Resolution 12:</b> Election of Nicholas Anderson	2,502,536,507	99.94	1,606,917	2,504,143,424	77.59%	1,264,905
<b>Resolution 13:</b> Election of Dame Carolyn Fairbairn	2,503,576,832	99.98	587,336	2,504,164,168	77.59%	1,254,289
<b>Resolution 16:</b> Re-appointment of Auditors	2,503,809,040	99.98	480,753	2,504,289,793	77.60%	1,130,117
<b>Resolution 17:</b> Auditors' remuneration	2,503,699,348	99.98	539,666	2,504,239,014	77.59%	1,179,976
<b>Resolution 18:</b> Political donations	2,457,281,557	98.55	36,216,080	2,493,497,637	77.26%	11,954,372
<b>Resolution 19:</b>	2,333,912,957	93.20	170,398,399	2,504,311,356	77.60%	1,108,643

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Authority to allot new shares						

SPECIAL RESOLUTIONS	VOTES FOR	% VOTES FOR <sup>1</sup>	VOTES AGAINST	TOTAL VOTES VALIDLY CAST	% OF ISSUED SHARE CAPITAL VOTED <sup>1,2,3</sup>	VOTES WITHHELD <sup>2</sup>
<b>Resolution 20:</b> Disapplication of pre-emption rights	2,238,272,967	89.38	265,816,526	2,504,089,493	77.59%	1,324,449
<b>Resolution 21:</b> Authority to purchase own shares	2,474,177,551	99.02	24,572,991	2,498,750,542	77.42%	6,689,836
<b>Resolution 22:</b> Notice of general meetings	2,373,309,014	94.77	131,030,473	2,504,339,487	77.60%	1,066,666
<b>Resolution 23:</b> Amend Articles of Association	2,488,397,667	99.80	5,099,378	2,493,497,045	77.26%	11,888,336

Notes:

1. The percentages above are rounded to two decimal places.
2. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes "for" and "against" a resolution.
3. The number of ordinary shares in issue on the share register at 6.30pm on 4 May 2021 was 3,467,440,044, of which the Total Voting Rights figure was 3,227,355,435.

Copies of resolutions 18 - 23, being resolutions other than resolutions concerning ordinary business passed by the Company at the above AGM, are being submitted to the National Storage Mechanism and will shortly be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>. Copies of these resolutions can be obtained from the Company Secretary, BAE Systems plc, 6 Carlton Gardens, London SW1Y 5AD.

6 May 2021