

## 2025 Annual General Meeting Poll Results for BAE Systems plc

BAE Systems plc (the "Company") announces that all resolutions proposed to shareholders at its Annual General Meeting today were carried by the requisite majority on a poll.

The following table shows the votes cast for each resolution:

RESOLUTION	VOTES FOR	% VOTES FOR	VOTES AGAINST	% VOTES FOR AGAINST	TOTAL VOTES VALIDLY CAST	% OF ISSUED SHARE CAPITAL VOTED	VOTES WITHHELD
<b>Resolution 1:</b> Report and Accounts	2,091,276,069	99.56	9,261,283	0.44	2,100,537,352	69.58%	4,025,251
<b>Resolution 2:</b> Directors' Remuneration Report	2,032,090,304	96.59	71,736,961	3.41	2,103,827,265	69.69%	731,774
<b>Resolution 3:</b> Remuneration Policy	2,061,161,446	97.97	42,639,415	2.03	2,103,800,861	69.69%	749,449
<b>Resolution 4:</b> Final Dividend	2,103,913,485	99.99	115,765	0.01	2,104,029,250	69.70%	537,374
<b>Resolution 5:</b> Re-election of Nicholas Anderson	2,066,792,050	98.24	36,947,286	1.76	2,103,739,336	69.69%	814,323
<b>Resolution 6:</b> Re-election of Thomas Arseneault	2,101,637,251	99.90	2,150,908	0.10	2,103,788,159	69.69%	767,452
<b>Resolution 7:</b> Re-election of Crystal E Ashby	2,065,962,442	98.21	37,757,734	1.79	2,103,720,176	69.68%	830,875
<b>Resolution 8:</b> Re-election of Angus Cockburn	2,080,496,434	98.90	23,244,335	1.10	2,103,740,769	69.69%	812,120

RESOLUTION	VOTES FOR	% VOTES FOR	VOTES AGAINST	% VOTES FOR AGAINST	TOTAL VOTES VALIDLY CAST	% OF ISSUED SHARE CAPITAL VOTED	VOTES WITHHELD
<b>Resolution 9:</b> Re-election of Dame Elizabeth Corley	2,055,677,983	97.72	48,041,660	2.28	2,103,719,643	69.68%	828,822
<b>Resolution 10:</b> Re-election of Bradley Greve	2,098,858,684	99.77	4,929,481	0.23	2,103,788,165	69.69%	766,871
<b>Resolution 11:</b> Re-election of Jane Griffiths	2,063,903,051	98.14	39,063,116	1.86	2,102,966,167	69.66%	1,579,342
<b>Resolution 12:</b> Re-election of Cressida Hogg	2,061,170,287	97.98	42,566,150	2.02	2,103,736,437	69.69%	819,841
<b>Resolution 13:</b> Re-election of Ewan Kirk	2,080,718,566	98.91	23,010,518	1.09	2,103,729,084	69.69%	812,022
<b>Resolution 14:</b> Re-election of Stephen Pearce	2,057,549,852	97.80	46,190,503	2.20	2,103,740,355	69.69%	812,534
<b>Resolution 15:</b> Re-election of Nicole Piasecki	2,068,969,785	98.35	34,762,020	1.65	2,103,731,805	69.69%	820,607
<b>Resolution 16:</b> Re-election of Charles Woodburn	2,102,502,065	99.94	1,327,319	0.06	2,103,829,384	69.69%	735,917
<b>Resolution 17:</b> Re-appointment of Auditors	2,094,329,495	99.97	643,705	0.03	2,094,973,200	69.40%	9,583,759

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<b>Resolution 18:</b> Auditors' remuneration	2,103,483,656	99.98	353,217	0.02	2,103,836,873	69.69%	714,782
<b>Resolution 19:</b> Political donations up to specified limits	2,073,015,458	98.93	22,361,850	1.07	2,095,377,308	69.41%	9,165,872
<b>Resolution 20:</b> Long-Term Incentive Plan	2,088,767,331	99.28	15,122,540	0.72	2,103,889,871	69.69%	690,078
<b>Resolution 21:</b> Authority to allot new shares	2,075,004,215	98.63	28,912,965	1.37	2,103,917,180	69.69%	645,521
<b>Resolution 22:</b> Disapplication of pre-emption rights*	2,100,821,561	99.86	2,928,578	0.14	2,103,750,139	69.69%	797,797
<b>Resolution 23:</b> Authority to purchase own shares*	2,101,720,064	99.95	1,150,346	0.05	2,102,870,410	69.66%	1,694,197
<b>Resolution 24:</b> Notice of general meetings*	2,031,701,092	96.56	72,273,501	3.44	2,103,974,593	69.69%	583,464
<b>Resolution 25:</b> Articles of Association*	2,103,568,291	99.99	256,037	0.01	2,103,824,328	69.69%	749,212

Notes:

1. The percentages above are rounded to two decimal places.
2. \* indicates a Special Resolution requiring 75% of votes cast to be carried.

3. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes "for" and "against" a resolution.
4. As at 6.30pm (UK time) on 2 May 2025, the time by which shareholders who wanted to vote at the AGM must have been entered on the Company's register of members, there were 3,018,901,748 ordinary shares in issue. Shareholders are entitled to one vote per share on a poll.
5. To view the full wording of the resolutions, please refer to the 2025 Notice of Annual General Meeting on the Company's website at [www.baesystems.com/reporting](http://www.baesystems.com/reporting).

In accordance with UK Listing Rule 6.4.2R, copies of all the resolutions passed other than resolutions concerning ordinary business have been submitted to the National Storage Mechanism and will shortly be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

7 May 2025