

## BAE SYSTEMS plc

### POLL RESULTS FOR AGM 2022

BAE Systems plc announces that all resolutions were passed by the requisite majorities on a poll at the Company's Annual General Meeting held on 5 May 2022.

ORDINARY RESOLUTIONS	VOTES FOR	% VOTES FOR <sup>1</sup>	VOTES AGAINST	TOTAL VOTES VALIDLY CAST	% OF ISSUED SHARE CAPITAL VOTED <sup>1,2,3</sup>	VOTES WITHHELD <sup>2</sup>
<b>Resolution 1:</b> Report and Accounts	2,389,014,557	99.99	131,733	2,389,146,290	75.70%	9,437,666
<b>Resolution 2:</b> Directors' Remuneration Report	2,288,879,813	96.01	95,175,707	2,384,055,520	75.54%	14,521,219
<b>Resolution 3:</b> Final Dividend	2,398,308,499	100.00	54,608	2,398,363,107	75.99%	266,462
<b>Resolution 4:</b> Re-election of Nicholas Anderson	2,368,949,581	98.79	29,103,946	2,398,053,527	75.98%	532,636
<b>Resolution 5:</b> Re-election of Thomas Arseneault	2,396,659,413	99.95	1,285,246	2,397,944,659	75.98%	629,318
<b>Resolution 6:</b> Re-election of Sir Roger Carr	2,343,086,512	97.71	54,932,032	2,398,018,544	75.98%	579,190
<b>Resolution 7:</b> Re-election of Dame Elizabeth Corley	2,266,011,377	94.50	131,965,558	2,397,976,935	75.98%	611,285
<b>Resolution 8:</b> Re-election of Bradley Greve	2,394,139,732	99.84	3,785,603	2,397,925,335	75.98%	658,858

ORDINARY RESOLUTIONS	VOTES FOR	% VOTES FOR <sup>1</sup>	VOTES AGAINST	TOTAL VOTES VALIDLY CAST	% OF ISSUED SHARE CAPITAL VOTED <sup>1,2,3</sup>	VOTES WITHHELD <sup>2</sup>
<b>Resolution 9:</b> Re-election of Jane Griffiths	2,258,490,262	94.48	131,918,502	2,390,408,764	75.74%	8,184,768
<b>Resolution 10:</b> Re-election of Christopher Grigg	2,373,982,675	99.00	23,978,173	2,397,960,848	75.98%	630,218
<b>Resolution 11:</b> Re-election of Stephen Pearce	2,350,652,320	98.03	47,287,585	2,397,939,905	75.98%	649,004
<b>Resolution 12:</b> Re-election of Nicole Piasecki	2,252,301,398	93.93	145,631,566	2,397,932,964	75.98%	654,986
<b>Resolution 13:</b> Re-election of Charles Woodburn	2,396,860,164	99.95	1,160,589	2,398,020,753	75.98%	582,190
<b>Resolution 14:</b> Election of Crystal E Ashby	2,396,617,105	99.95	1,241,623	2,397,858,728	75.98%	725,179
<b>Resolution 15:</b> Election of Ewan Kirk	2,396,726,312	99.95	1,137,854	2,397,864,166	75.98%	713,555
<b>Resolution 16:</b> Re-appointment of Auditors	2,397,592,052	99.98	548,249	2,398,140,301	75.99%	463,232
<b>Resolution 17:</b> Auditors' remuneration	2,397,547,254	99.97	606,096	2,398,153,350	75.99%	435,769
<b>Resolution 18:</b> Political donations up to specified limits	2,366,930,327	99.20	19,099,072	2,386,029,399	75.60%	12,557,056
<b>Resolution 19:</b>	2,390,935,921	99.70	7,307,939	2,398,243,860	75.99%	381,324

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BAE Systems Share Incentive Plan						
<b>Resolution 20:</b> Authority to allot new shares	2,236,461,834	93.25	161,770,763	2,398,232,597	75.99%	365,889

SPECIAL RESOLUTIONS	VOTES FOR	% VOTES FOR <sup>1</sup>	VOTES AGAINST	TOTAL VOTES VALIDLY CAST	% OF ISSUED SHARE CAPITAL VOTED <sup>1,2,3</sup>	VOTES WITHHELD <sup>2</sup>
<b>Resolution 21:</b> Disapplication of pre-emption rights	2,151,037,852	89.70	246,946,216	2,397,984,068	75.98%	601,207
<b>Resolution 22:</b> Authority to purchase own shares	2,384,586,216	99.52	11,516,409	2,396,102,625	75.92%	2,485,233
<b>Resolution 23:</b> Notice of general meetings	2,247,120,282	93.70	151,121,440	2,398,241,722	75.99%	318,810

Notes:

1. The percentages above are rounded to two decimal places.
2. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes "for" and "against" a resolution.
3. The number of ordinary shares in issue on the share register at 6.30pm on 3 May 2022 was 3,379,914,106, of which the Total Voting Rights figure was 3,156,045,043

Copies of resolutions 18 - 23, being resolutions other than resolutions concerning ordinary business passed by the Company at the above AGM, are being submitted to the National Storage Mechanism and will shortly be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>. Copies of these resolutions can be obtained from the Company Secretary, BAE Systems plc, 6 Carlton Gardens, London SW1Y 5AD.

5 May 2022