

# Group strategic framework

Our strategy sets out what we aim to achieve as a company.

To achieve our vision and mission, our strategy comprises five longer-term focus areas and six near-term objectives. This strategy remains consistent, with just two small changes that reflect an increasing opportunity for growth.

To maintain our world-class capabilities and seize opportunities for growth, we need to retain and recruit skilled people from the widest possible talent pool and create an inclusive culture where everyone can achieve

their full potential. This is reflected in our commitment to 'inspire and develop a diverse workforce to drive success'.

With recent commitments to long-term defence platforms and support programmes and improved prospects for many of our core franchises, we have highlighted the opportunity for growth in our strategic objective to 'drive value and growth from our defence platforms and services'.

**Our vision** is to be the premier international defence, aerospace and security company

**Our mission** is to safeguard and enhance our customers' vital interests and deliver sustainable growth in shareholder value

### Our strategy

- Maintain and grow our defence businesses
- Continue to grow our business in adjacent markets
- Develop and expand our international business
- Inspire and develop a diverse workforce to drive success
- Enhance overall financial performance and competitive positions

### Strategic objectives

Continuously improve efficiency and competitiveness	Drive value and growth from our defence platforms and services	Accelerate the growth of our cyber, intelligence and security business	Continue to win new international orders	Continue to grow our electronic systems business	Leverage our technology and engineering capabilities
-----------------------------------------------------	----------------------------------------------------------------	------------------------------------------------------------------------	------------------------------------------	--------------------------------------------------	------------------------------------------------------

### Our strategy in action

 + P14 Dreadnought Class submarine production	 + P13 F-35 Lightning II global sustainment	 + P38 Strategic alliances to drive cyber growth	 + P42 Expanding our international footprint	 + P34 Increasing production of electronic warfare systems	 + P44 Next-generation Bradley focuses on the future
 + P46 UK Typhoon support contract	 + P50 Supporting industrialisation in Saudi Arabia	 + P40 International cyber defence partnering	 + P52 Australian Hawk support contract	 + P36 Growing demand for APKWS™ laser-guided rockets	 + P48 Developing unmanned boat technology

**Our values** are Trusted, Innovative and Bold