

## BAE SYSTEMS plc

### POLL RESULTS FOR AGM 2008

All resolutions were passed:

RESOLUTION	VOTES FOR	% VOTES FOR	VOTES AGAINST	TOTAL VOTES CAST	VOTES WITHHELD	
1	Report and Accounts	2,395,269,020	99.85%	3,585,975	2,398,854,995	2,735,710
2	Remuneration Report	2,114,513,761	89.61%	245,209,115	2,359,722,876	41,867,829
3	Final Dividend	2,399,419,186	99.97%	819,214	2,400,238,400	1,352,305
4	Sir Peter Mason	2,370,221,518	98.70%	31,144,648	2,401,366,166	224,539
5	Richard Olver	2,362,492,477	98.38%	38,891,093	2,401,383,570	207,135
6	Michael Turner	2,369,541,205	98.68%	31,766,377	2,401,307,582	283,123
7	Andrew Inglis	2,371,093,706	98.74%	30,183,531	2,401,277,237	312,210
8	Ravi Uppal	2,370,813,921	98.74%	30,373,512	2,401,187,433	399,796
9	Re-appointment of auditors	2,354,906,511	99.06%	22,309,529	2,377,216,040	24,374,665
10	Auditors' remuneration	2,384,271,782	99.29%	17,039,422	2,401,311,204	279,497
11	Political donations and expenditure	2,366,152,907	98.71%	30,886,483	2,397,039,390	4,548,094
12	Share Matching Plan	2,136,226,757	92.18%	181,123,294	2,317,350,051	84,237,429
13	Performance Share Plan	2,091,911,562	90.93%	208,626,736	2,300,538,298	101,044,335
14	Increase authorised share capital	2,394,639,461	99.72%	6,611,530	2,401,250,991	331,638
15	Authority to allot new shares	2,384,991,408	99.32%	16,256,352	2,401,247,760	336,127
16	Disapplication of pre-emption rights*	2,392,671,072	99.69%	7,448,375	2,400,119,447	1,461,226
17	Purchase own shares*	2,400,590,176	99.97%	657,925	2,401,248,101	335,105
18	Amend Articles of Association*	2,382,457,073	99.29%	17,126,211	2,399,583,284	2,004,196

\* Special resolution

Note: A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes "for" and "against" a resolution. The "percentage of votes for" column above is rounded to two decimal places.

7 May 2008